

## Details of the Vacancies in AFARM

### 1. Job Title : Livelihoods Officer/Business Promoter

#### 1.1 No of Posts: 6

**1.2 Station Headquarter:** CMRC Clusters in Pune, Kolhapur, Sangli, Thane, Raigad, Ratnagiri & Sindhudurg districts.

**1.3 Educational Qualification:** B.Sc. Agri. / Veterinary Science.

**1.4 Experience:** 3-5 years of professional experience of working with producer groups / SHGs for promotion of livelihoods & transfer of technologies for sustainable agriculture development. Candidate having experience in agri. Business development of small producers & agri. & livestock based micro enterprises will be added qualification. Candidate having working experience in market survey, product development, value addition, and training will be given preference.

**1.5 Key qualifications:** Trainings & facilitation skills, Liasioning and Communication skills essential. Computer literacy, willingness to travel, excellent organizational skills, Ability to work in a team and remain pro active.

#### 1.6 Job Profile:

- Conduct subsector mapping & develop action plan for commodity wise subsector development for livelihoods promotion of women.
- Identify viable and appropriate livelihood support initiatives in identified project villages while working with respective SHGs VLCs and CMRCs and in coordination with the DCO.
- Build the capacity of selected participants Entrepreneurship Development Programme (EDPs) as well as through regular follow-up to ensure continuity, sustainability and local expansion of the initiated activities.
- Provide handholding and follow-up technical support to trained women beneficiaries in undertaking livelihoods activities (liaison with SHGs, VLCs and CMRCs).
- Identify & train Community Resource Persons (CRPs) in technical areas of livelihoods improvements & subsequently utilize their services to provide technical support to women willing to undertake different livelihoods promotion activities.
- Provide strategic guidance and monitoring support to Producers' Groups and CMRCs in promoting livelihoods for women beneficiaries.
- Liaise with banking and other institutions to explore and establish financial and market linkages;
- Arrange training for the SHGs, JLGs regarding quality and thereby ensuring better prices.
- undertake problem specific field visits to the operating SHGs & provide guidance to improving their performance and operations.
- Prepare the Training / Resource Material in local dialect, participate as a resource person and/or arrange outside expert resource persons for EDP.

**1.7 Salary & benefits:** It will be commensurate with the experience of the candidate + 20% social benefits.

**2. Job Title : Field Assistant**

**2.1. No of Posts : 2**

**2.2. Station Headquarter :** Pune, Kolhapur, Sangli, Raigad, Ratnagiri & Sindhudurg districts.

**2.3. Educational Qualification:** Diploma(Agri.) / Graduate

**2.4. Experience :** 3 years of experience of training & facilitation for producer group/ SHGs, making logistic arrangements in trainings, exhibitions, providing assistance to seniors for performing the in tasks.

**2.5. Salary & benefits :** It will be commensurate with the experience of the candidate plus 20% social benefits.